

# CHIEF FINANCIAL OFFICER (CFO)

- Full-time
- Hybrid and flexible working environment

Are you a strategic financial leader with a heart for serving others? If you excel at strategic financial management, optimising processes, and aligning operational strategies to enable a mission, we invite you to join us as our CFO.

## WHY OPEN DOORS?

In Christ, we strengthen the most persecuted. We connect the Australian and New Zealand church with their persecuted family to deepen one another's discipleship journey. When you work with us, you'll get the chance to strengthen the faith of persecuted Christians, even in the most dangerous places.

We asked our people their thoughts on working with Open Doors and here's what they had to say:

- "Working for Open Doors means being challenged and encouraged in your faith every day! It's a privilege to be in a job that helps strengthen the global body of Christ."
- "Seeing and hearing real stories of persecution has forced me to see my walk with Christ in a new way."
- "It is such a joy to know that I'm using the gifts that God has given me to help serve those who need to be served."

Working with us also provides the opportunity to be a part of regular team devotions, access to Christian counselling and mentoring, as well as coming together for bi-annual team days for fellowship, prayer, and worship.

## OUR IMPACT

Last year, our work at Open Doors helped **7,075,604 persecuted Christians** across the globe, providing:

- 1,700,000 people with **Bibles and Christian literature**.
- 3,200,000 people with **discipleship**, training, mentoring, and counselling.
- 1,500,000 **in-person visits, care, prayer, and counselling**.
- 600,000 people with **socioeconomic development**, emergency relief, trauma care, and education

As a growing and respected ministry that supports persecuted Christians in more than 70 countries, we are the leading voice on Christian persecution and trusted partner to build a mature and unified global Church. We're excited to hire someone who shares the same ideals by connecting with like-minded people, partners, and communities.

## ABOUT THE ROLE

As the Chief Financial Officer (CFO) at Open Doors, you will hold a pivotal executive leadership role, collaborating closely with the Executive Team to drive and execute organisational strategy in alignment with our mission and vision. Your responsibilities will encompass leadership and oversight of Finance, Risk and Technology functions, ensuring that they are effectively managed to support the achievement of our strategic goals. You will be entrusted with overall financial and business management, risk mitigation, compliance adherence, technology optimisation, and asset management. Leading a small team of dedicated individuals and consultants, you will design, deliver, and enhance initiatives and processes that enable the mission of Open Doors.

Your duties will include but are not limited to:

- Leading and shaping overall organisational strategy in collaboration with the Executive team within the strategic planning framework.
- Enable the execution of ministry strategy through Finance, Technology, Compliance, and Risk Management.
- Represent Finance, Technology, Compliance, and Risk Management in Executive discussions and decision-making processes.
- Oversee ODANZ Finance, Technology, and Risk & Compliance functions in alignment with organisational strategy and Open Doors international practices.
- Optimise processes and technology within the department functions to enhance efficiency, effectiveness, and alignment with organisational goals and best practices.
- Ensure legal, ethical, and professional practices are consistent with the ministry's values and policies.
- Maintain awareness of external financial, governmental, business, and industry components affecting the organisation.

## SKILLS AND EXPERIENCE

For this role, we are ideally seeking the following:

- Member of CPA Australia or ICANZ (or equivalent) and at least 5 years' experience at leadership level
- Strong interpersonal skills and ability to deal with a wide cross-section of people
- Working understanding of software accounting systems
- Strong financial analysis and budgeting skills
- Technology management experience
- Experience in managing a risk and compliance framework
- Excellent written and oral communication skills
- Clear understanding of the Not-for-Profit sector and its governance requirements
- Experience with Boards and Board Committees

## JOIN US

If you are passionate about leveraging your financial expertise to serve others, and you thrive in a collaborative, values-driven environment, we welcome you to be part of our team. Help us in our mission to serve persecuted Christians globally by applying your skills and experience to the role CFO at Open Doors.

To apply for the position, please submit your resume (maximum 3 pages) and cover letter to [peopleandculture@od.org.au](mailto:peopleandculture@od.org.au). Applications are to be received by **9 a.m. on Monday, 13 May 2024**.